SUSTAINABILITY STRATEGY 2026-2030

A practical pathway towards Net Zero 2040

1. Purpose, Net Zero and Scope

Climate change and nature loss pose increasing risks to cricket operations and venue resilience, while also creating opportunities to reduce costs and improve efficiency. This Sustainability Strategy sets out a practical approach for 2026 to 2030, prioritising achievable and low cost actions that support the Club's ambition to reach Net Zero by 2040 and achieve B Corp certification by 2030.

Net Zero means reducing emissions across Club operations and the wider value chain as far as possible, with any remaining emissions addressed through credible carbon removal.

The strategy focuses on practical, phased delivery using proven solutions and transparent reporting, covering Climate and Net Zero including energy, waste, travel and emissions, and Nature and resilience including water, biodiversity, grounds management and extreme weather preparedness.

2. Key terms explained

Building Management System or **BMS** controls heating, ventilation and air conditioning.

Solar photovoltaic or **solar PV** panels generate electricity from sunlight.

Scope 1 emissions are direct fuel use on site.

Scope 2 emissions are emissions from purchased electricity.

Scope 3 emissions are indirect emissions such as purchasing, waste and travel.

3. Strategic priorities 2026 to 2030

Delivery is organised around priorities with indicative time frames rather than fixed deadlines, allowing flexibility as funding, operations and learning evolve.

4. Governance and reporting

Delivery will be overseen by a Board Sponsor supported by a Sustainability Lead. Progress will be reviewed monthly at an operational level, quarterly at a senior level and summarised publicly each year. Public reporting will include progress on energy, waste, water, emissions coverage, travel engagement and biodiversity actions alongside clear next steps.

PRIORITY 1: WASTE AND RESOURCE EFFICIENCY

Feasibility: Very high; Indicative delivery: 2026 to 2027

The Club will prioritise improving waste performance to reduce costs, improve compliance and cut emissions.

Key outcomes

- Food waste is removed from general waste streams
- Recycling is simpler, more consistent and better used
- Single use items and unnecessary packaging are reduced

Focus areas

- Food waste capture across kitchens, bars and hospitality
- Clear and consistent bin infrastructure and signage
- Staff training and ownership of waste performance
- Phased reduction of single use items, with compostables used only where processing is guaranteed

PRIORITY 2: ENERGY MANAGEMENT AND DATA INCLUDING FUTURE RENEWABLES

Feasibility: High; Indicative delivery: 2026 to 2029

The Club will reduce energy use by optimising existing systems, improving data visibility and making evidence based investment decisions.

Key outcomes

- Avoidable energy use is reduced across the site
- Heating and cooling systems operate in line with actual use
- Energy performance is actively managed using better data

Focus areas

- Optimisation of controls, air conditioning and Building Management System settings
- Training to ensure systems are understood and managed correctly
- Phased sub metering to improve visibility of energy use by area or event
- Delivery of LED lighting upgrades where payback is strong
- Assessment of future renewables including solar photovoltaic panels once site and performance data are clearer

PRIORITY 3: SUPPLY CHAIN AND TRAVEL EMISSIONS

Feasibility: Medium; Indicative delivery: 2026 to 2030

Most emissions sit outside direct energy use. The Club will take a phased and proportionate approach to understanding and influencing these impacts.

Key outcomes

- Credible reporting of priority Scope 3 emissions that improves year on year
- Clear sustainability expectations for suppliers
- Reduced travel impacts where influence is possible

Focus areas

- Measurement of key Scope 3 categories such as purchased goods, waste, business travel and staff commuting
- Introduction of sustainability clauses and checklists for suppliers
- Engagement with priority suppliers on packaging and delivery efficiency
- Improved travel information and practical nudges for staff and supporters

PRIORITY 4: WATER AND CLIMATE RESILIENCE

Feasibility: High; Indicative delivery: 2026 to 2028

The Club will improve water efficiency and prepare for the impacts of more frequent extreme weather.

Key outcomes

- Reduced water use and improved efficiency
- Clear plans for heat, drought and heavy rainfall

Focus areas

- Installation of low flow or timed taps in priority areas
- Monitoring of water use and investigation of unusual patterns
- Development and testing of an extreme weather operations plan
- Integration of resilience planning into event and grounds management

PRIORITY 5: NATURE AND BIODIVERSITY

Feasibility: Medium; Indicative delivery: 2026 to 2030

The ground will be treated as a valuable green asset, delivering gradual and visible biodiversity improvements.

Key outcomes

- Increased biodiversity value across the site
- Visible nature positive actions for staff and supporters

Focus areas

- Development of a biodiversity enhancement plan
- Early visible actions such as native planting and pollinator areas
- Use of signage and communications to share the Club’s nature story

