

GLoucestershire County Cricket Club

JOB DESCRIPTION

Position Title: Assistant Coach

Responsible to: Head Coach

Location: Gloucestershire County Cricket Club, Seat Unique Stadium, Bristol

1. Purpose of the Job:

The Gloucestershire County Cricket Club Assistant Coach has responsibility for the development and performance of all contracted cricketers and a supporting role within the academy. In conjunction with the Gloucestershire Captain(s), Team Management and players, the Assistant Coach will promote the highest standards of behaviors and discipline and will prepare the Team in all appropriate ways to compete successfully in ECB domestic competitions.

2. Principle Responsibilities:

Selection

- To advise the Director of Cricket, 1st XI Head Coach and Captain(s) on the selection of each First XI Gloucestershire Team for each format of the game.

Player Development

- To develop, implement and monitor individual development programmes for each player within the First Team squad in conjunction with other coaches.
- To support and be responsible for the organisation of practice and preparation of the Gloucestershire First XI in order for them to compete successfully in all domestic competitions.
- To support and be responsible for the preparation and implementation of 'out-of-season' training and development programmes for the First Team squad, including pre-season camps and monitoring overseas 'scholarship' and placement programs.

Science and Medicine

- To receive information from the Physiotherapist and medical staff on the availability and well-being of all First XI staff players.
- To work in conjunction with the Strength and Conditioning Coach to ensure the development, implementation and monitoring of player fitness standards of all First XI staff.
- To assist the Head Coach and the performance analyst in providing the necessary data and information to inform team and player development plans and setting benchmarks for performance.

GLOUCESTERSHIRE COUNTY CRICKET CLUB

Competition

- To provide technical and tactical support and advice to the Gloucestershire Captain(s) including the sourcing of key information on opponents as well as Gloucestershire Players in order to help the 1st XI Head Coach develop Team plans and strategies for each match.
- To assist with the management of the workload of Gloucestershire 1st XI players, to ensure high quality performances from all players throughout the season.

Operations

- To assist the 1st XI Head Coach in submitting a report on Team and individual performances at the conclusion of each summer, and be available for debriefs with appropriate senior management.
- To assist in the delivery of a performance management system for each First XI Gloucestershire player and coach in order to set performance goals for the year, and continually monitor their progress.

Strategy and Reporting

- To stand in for the 1st XI Head Coach on cricket related matters as and when required.

Culture

- To work in partnership with the Director of cricket, Gloucestershire Captain(s) and 1st XI Head Coach in order to create an environment in which players are empowered to prepare and perform to the highest standards of professional cricket on and off the field.
- To work closely with the Captain(s) and 1st XI Head Coach to ensure consistency of message from Head Coach and Captain(s), and provide leadership and direction to the Players and Management Team in order to achieve the goals for each match and competition which have been set by the Head Coach in conjunction with the Captain(s).
- To promote the interests of, and assist in, creating a positive image for the Gloucestershire Cricket Team in striving to make supporters proud of our performances both on and off the field and to excite potential spectators.

Commercial

- To support the Gloucestershire commercial department in delivering sponsorship obligations and building strong relationships with all our commercial partners.
- To be available to speak to the media before, during or after a match and at other such times as requested by the Media Manager or 1st XI Head Coach in support of the Team and/or Club.

GLoucestershire County Cricket Club

3. Nature and Scope of Role:

a) Role Context:

The Gloucestershire CCC Assistant Coach is charged with supporting the 1st XI Head Coach and wider club in preparing the Team to the best possible technical, tactical, physical and mental state in order for Gloucestershire to compete successfully in all ECB domestic matches and competitions.

In addition the role must focus on the development of players to ensure they are able to fulfil their cricketing ambitions at Gloucestershire be that against International or Domestic aspirations.

b) Working Relationships:

Director of Cricket

- 1st XI Head Coach
- Gloucestershire Team Management, Coaching Staff & Groundsmen
- Gloucestershire Captain(s) and Players
- Gloucestershire Development Programme Players and Management
- Gloucestershire Staff including; Commercial, CEO, Operations, HR and Finance
- Medical: Physiotherapist, S&C Coach, Medical Officer
- Media
- Commercial, Community & CSR partners

c) Knowledge, Skills and Experience:

- UKCC ECB Level 3 Coaching Qualification (completed or in progress)
 - Demonstrable success as a cricket coach at Domestic and/or International level
 - Experience of coaching in professional cricket
 - Minimum of 3 years' experience within professional cricket
 - Proven ability to motivate and influence professional cricketers, coaches and teams
 - Resilience and energy to operate in a challenging and high-profile working environment
 - Proven ability to operate with professionalism and integrity in challenging situations
 - Exceptional planning, co-ordination and organisational skills
 - Self-motivated with the ability to work independently or as part of a team
 - High level interpersonal, written, and verbal communication and influencing skills
 - Ability to manage performance and behavior in a professional and constructive manner
- Full UK driving licence

Desirable:

- ECB Level 4 Coaching Qualification
- Self-contained operator with good computer/IT literacy

The successful applicant will therefore be required to apply for a disclosure from the Disclosure and Barring Service (DBS). A disclosure is an impartial and confidential document that details an individual's

GLOUCESTERSHIRE COUNTY CRICKET CLUB

criminal record and where appropriate gives details of those who are banned from working with children.

This job description is not to be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of Gloucestershire County Cricket Club.

Equality, Diversity & Inclusion

Gloucestershire County Cricket Club is committed to creating a diverse and inclusive workplace.

As a Disability Confident employer, we actively welcome applications from candidates from underrepresented backgrounds and those with additional needs. We are committed to offering reasonable adjustments and ensuring an inclusive, accessible recruitment experience.

To Apply

To apply for this role, please email recruitment@glosccc.co.uk with your CV and a covering letter outlining your suitability and motivation for the position.

Application closing date: 22nd April 2026