

Women's Assistant Coach (Batting Specialist)

Gloucestershire Cricket is seeking a Women's Assistant Coach (Batting Specialist) to support the performance and development of the 1st XI squad and Emerging Player Programme.

Working Arrangements

Location: Seat Unique County Ground, Bristol, BS7. The role includes travel to other locations.

Employment type: 0.5 FTE, fixed term

Working hours: 17.5 hours per week, including some early mornings, evenings, weekends and bank holidays as required.

We are open to discussing how the 17.5 hours are structured, while recognising the operational requirements of the role.

Salary: £15,000 per annum

Reports to: Women's Head Coach

About the Role

The Women's Assistant Coach (Batting Specialist) is responsible for the development and performance of batters across the Women's 1st XI and Emerging Player Programme.

The role includes developing players in line with the Talent Development Framework and the Head Coach's playing philosophy. They will do this through specialist coaching and implementing individualised development plans.

The individual will contribute towards selection and whole-session design, as well as the leadership of the programmes in the Head Coach's absence.

The Women's Assistant Coach will play an integral role in setting the women's team within the legacy of Gloucestershire CCC, inspiring the county through cricket and helping the programme reach its ambition of being Tier 1 ready in 2029.

Key Responsibilities

- Develop and implement the batting strategy for the 1st XI and EPP, in line with the TDF and Head Coach's playing philosophy, including technical, tactical and gameplay development.
- Develop a batting group that can dominate Tier 2 cricket in both 50-over and T20 cricket, with the potential to also operate at professional level.
- Contribute towards producing batters who go on to play for Tier 1 academies, Gloucestershire 1st XI, professional teams and international cricket.
- Deliver whole-group, small-group and 1-to-1 batting sessions across the Women's 1st XI and EPP.
- Undertake leadership of training and matches in the Head Coach's absence.
- Assist the Head Coach with match-day operations and preparation for both home and away fixtures.

- Work brilliantly within the MDT and alongside other coaches to fast-track player and squad development.
- Contribute towards individual development plans, leading on batting with regular note-keeping. Implement IDPs in day-to-day interactions and within sessions.
- Work closely with the analyst to provide detailed feedback and analysis on both opposition and Gloucestershire players.
- Work within safeguarding best practice in line with ECB and Gloucestershire Cricket policies, ensuring timely and accurate reporting of safeguarding concerns.

Required Skills and Experience

- UKCC ECB Level 2 or international equivalent.
- Experience of positively impacting the development of high-performing players.
- Experience of leadership in the delivery of sessions and matchdays.
- Strong emotional agility, with the ability to adapt to what the team or individual needs at specific times.
- Ability to manage time and workload, meet deadlines and communicate clearly in advance.
- Willing and able to work flexibly, including some early mornings, evenings, weekends and bank holidays where required by the role.
- Proficient with IT and technology.
- Able to meet and maintain the safeguarding requirements of the role, including the appropriate DBS, safeguarding and First Aid certifications. Support will be provided to obtain or renew required certifications where appropriate.
- Full UK

Desirable Skills

- Experience of working within women's cricket and/or an understanding of the women's cricket landscape, with a desire to learn more.
- UKCC ECB Level 3 or international equivalent.

We recognise that skills and experience can be gained in different ways. If you meet most of the criteria and believe you could make a positive contribution to the programme, we would encourage you to apply.

A Few of the Perks We Are Offering

- Two weeks off over Christmas, pro rata, which does not come out of your annual holiday entitlement
- Free gym membership
- Staff tickets to Gloucestershire Cricket matches
- WeCare Employee Assistance Programme (EAP)
- Staff social and employee engagement activities

Equal Opportunities and Inclusivity

Gloucestershire County Cricket Club Ltd is committed to creating a diverse, inclusive and welcoming workplace where everyone is treated with dignity and respect.

As an equal opportunities employer, we are committed to the equal treatment of all current and prospective employees and do not tolerate discrimination on the basis of age, disability, gender reassignment, marriage or civil partnership, pregnancy and maternity, race or ethnicity, religion or belief, sex or sexual orientation.

We also want to create an environment where people of all backgrounds, identities and experiences feel welcome and able to thrive.

We aspire to have a diverse and inclusive workplace and strongly encourage suitably qualified applicants from a wide range of backgrounds to apply and join Gloucestershire County Cricket Club Ltd.

We know that candidates may not meet every single criterion, so we would still encourage you to apply if you feel your skills, experience and potential are a good match for the role.

If you need any reasonable adjustments at any stage of the recruitment process, including submitting your application or attending an interview, please let us know. We will be happy to discuss how we can support you.

How to Apply

Please send your CV and covering letter to recruitment@glosccc.co.uk by **18th October**

If you require the information in an alternative format or need an adjustment to the application process, please contact us at recruitment@glosccc.co.uk.

Interviews will take place during the week commencing **2 November 2026**.