GLOUCESTERSHIRE PLAYER PATHWAY

GIRLS PATHWAY HANDBOOK



INTRODUCTION

OUR PHILOSOPHY IS CENTRED ON PROVIDING PLAYERS WITH AS MANY OPPORTUNITIES AS POSSIBLE TO DEVELOP AND PLAY IN AN ENVIRONMENT THAT TRULY REFLECTS THE GAME ITSELF. WE AIM TO DEVELOP PLAYERS HOLISTICALLY, SUPPORTING THEM NOT ONLY AS CRICKETERS BUT AS INDIVIDUALS.

OUR PATHWAY STRUCTURE SPANS FROM THE FOUNDATION PHASE (EEP) THROUGH THE YOUTH DEVELOPMENT PHASE (U13–U14) TO THE SENIOR DEVELOPMENT PHASE (U16–U18). THESE STAGES FEED INTO THE GLOUCESTERSHIRE EMERGING PLAYERS PROGRAMME, TIER 2 COUNTY WOMEN, AND THE TIER 1 ACADEMY (GLAMORGAN). OUR ULTIMATE GOAL IS TO INSPIRE AND NURTURE CRICKETERS FROM ACROSS THE SOUTH WEST TO REACH THE HIGHEST LEVEL OF THE GAME THAT THEIR POTENTIAL ALLOWS.

WE BELIEVE THAT EVERY PLAYER WHO ENGAGES WITH OUR PATHWAY, NO MATTER HOW LONG THEIR JOURNEY WITH US LASTS, WILL EMERGE AS A MORE ROUNDED INDIVIDUAL, WITH A LIFELONG LOVE OF CRICKET AND THE ABILITY TO RAISE THE STANDARD OF CLUB CRICKET ACROSS THE COUNTY.

GLOUCESTERSHIRE COUNTY CRICKET CLUB
YOUNG CRICKETERS

PURPOSE & OBJECTIVES

THEPATHWAYISGLOUCESTERSHIRE'SPROGRAMMEFORNURTURINGANDDEVELOPING TALENT IN CRICKET

PRIMARY PURPOSE
TO IDENTIFY, DEVELOP AND INSPIRE HIGH-POTENTIAL YOUNG CRICKETERS ACROSS GLOUCESTERSHIRE



AIM TO WORK WITH ALL STAKEHOLDERS TO ASSIST PLAYERS IN FULFILLING THEIR POTENTIAL.



AIM TO IMPROVE THE OVERALL STANDARD OF CRICKET PLAYED IN GLOUCESTERSHIRE BY DEVELOPING ALL PLAYERS WITHIN THE PATHWAY.



AIM TO PRODUCE HIGH POTENTIAL YOUNG CRICKETERS WHO GAIN SELECTION ONTO THE EPP, TIER ONE GLAMORGAN ACADEMY AND GLOS TIER TWO WOMENS SIDE.



GLOUCESTERSHIRE COUNTY CRICKET CLUB
YOUNG CRICKETERS

PLAYER PATHWAY





KNOW YOUR GAME

WOMENS CRICKET

UNDERSTAND

THE GAME
(U16, U18 AND EPP)



LEARN

THE GAME (U13 TO U14)



LOVE

THE GAME (EEP)

GLOUCESTERSHIRE COUNTY CRICKET CLUB
YOUNG CRICKETERS

PHASES OF DEVELOPMENT

DISCOVER (LOVE)

- THIS IS WHERE WE HOPE THAT THOSE INVOLVED WILL DEVELOP AN EARLY LOVE FOR THE GAME.
- WE AIM TO ENSURE THAT PLAYERS ARE ABLE TO SAMPLE ALL THAT THE GAME HAS TO OFFER.
- ENSURING PLAYERS UNDERSTAND AND PROGRESS IN THE FUNDAMENTALS OF BATTING, BOWLING, WICKET-KEEPING, FIELDING AND TACTICAL NATURE OF THE GAME.
- EMPHASIS AT THIS STAGE IS ENJOYMENT, POSITIVE AND MEANINGFUL EXPERIENCES.

ENHANCE (LEARN)

- THIS IS WHERE WE CREATE OPPORTUNITIES FOR PLAYERS TO INTENTIONALLY EXPLORE THEIR CAPABILITIES.
- DECISION MAKING, USING MULTIPLE ENVIRONMENTS AND FORMATS TO DO SO.
- WORKING ALONGSIDE COACHES TO UNDERSTAND THE LEARNING PROCESS, EXPLORING CHALLENGE, STRETCH AND FAILURE.

REFINE (UNDERSTAND)

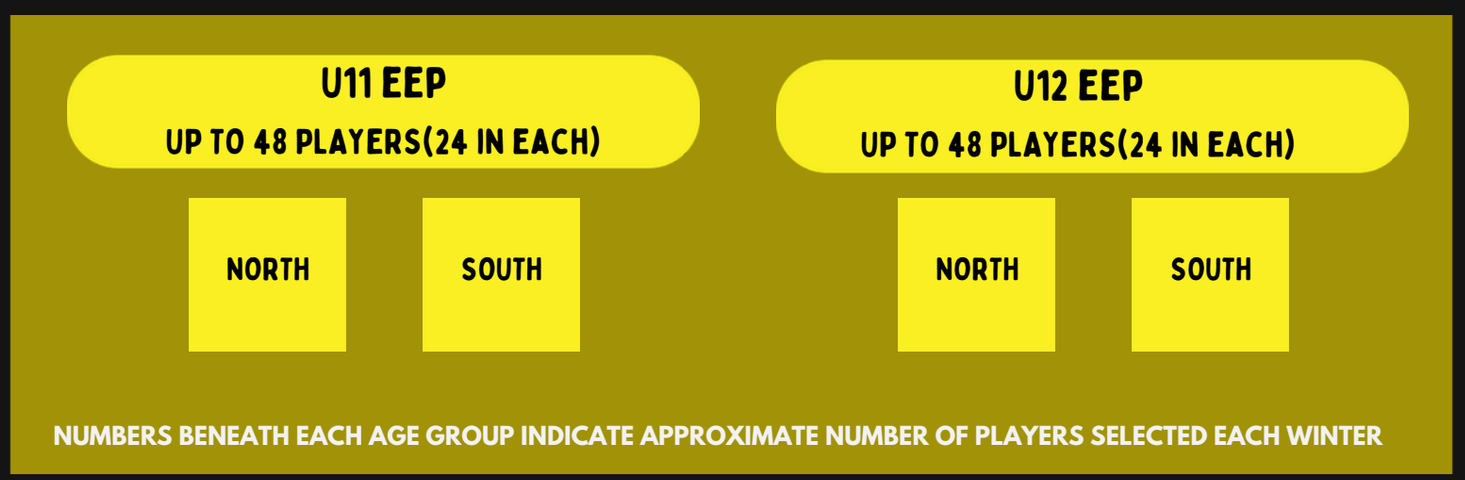
- THIS IS WHERE WORK IS CARRIED OUT WITH PLAYERS ON COMMITTING TO THEIR JOURNEY AS A CRICKETER, GAINING MORE UNDERSTANDING ABOUT THEIR ROLE AS A PERSON AND IN THEIR CRICKET DEVELOPMENT.
- PLAYERS ARE ENCOURAGED TO REFLECT AND ANALYSE ON THEIR NEEDS AND ACTIVELY ENGAGE WITH COACHES TO DRIVE THEIR DEVELOPMENT.
- SEEKING OUT GOOD INFORMATION, WHICH WILL IN TURN DRIVE THEIR DEVELOPMENT AND DECISION MAKING FORWARD.

PERFORM (KNOW YOUR GAME)

- THIS IS THE PHASE WHERE PLAYERS GO ONTO INTERNATIONAL AND FRANCHISE CRICKET.
- DURING THIS STAGE PLAYERS TAKE THE LEAD ON THEIR DEVELOPMENT, IN ORDER TO BECOME THE WORLDS BEST! WITH THE FULL BACKING AND SUPPORT OF THEIR COACHES.

GLOUCESTERSHIRE COUNTY CRICKET CLUB
YOUNG CRICKETERS

EARLY ENGAGEMENT PHASE



EARLY ENGAGEMENT PHASE

Launching in Autumn 2025, the Early Engagement Phase is designed specifically for players at U10–U12, providing a vital foundation ahead of the County Age Group (CAG) programme at U13. This new phase will make cricket more accessible by reducing travel requirements and lowering associated costs, allowing more young players to benefit from high-quality coaching in their local area.

Programmes will be delivered in two regions in the North and South of the county, ensuring players receive the same level of development support. The focus will be on building core skills and game understanding, helping each player grow in confidence and perform to their full potential over time. (The Early Engagement Phase also provides a clear development pathway, with players looking to progress into the County Age Group squads from U13 onwards.)

GLOUCESTERSHIRE COUNTY CRICKET CLUB YOUNG CRICKETERS

CAG PATHWAY STRUCTURE

UNDER 13 COUNTY AGE GROUP
UP TO 20 PLAYERS

UNDER 14 COUNTY AGE GROUP
UP TO 20 PLAYERS

YOUTH DEVELOPMENT PHASE

UNDER 16 COUNTY AGE GROUP
UP TO 20 PLAYERS

UNDER 18 COUNTY AGE GROUP
UP TO 20 PLAYERS

SENIOR DEVELOPMENT PHASE

GLOS EEP

GLAM ACADEMY

GLOUCESTERSHIRE COUNTY CRICKET CLUB
YOUNG CRICKETERS

ADDITIONAL PROGRAMMES

EPP

The Emerging Player Programme (EPP) is an advanced stage within Gloucestershire's Cricket Pathway, specifically designed to nurture and develop talented young female cricketers identified within the County Age Group system. The programme focuses on selecting players who demonstrate the potential to progress to the neighbouring Tier 1 Academy (Glamorgan) and, ultimately, to compete at higher levels of the game.

Selection for the Girls' EPP is based on a player's future potential, current performance, and the likelihood that their skills can be refined and developed to succeed at more advanced levels of cricket. Players in the programme benefit from specialised coaching, access to enhanced resources, and tailored development plans that support their growth both on and off the field. Each year, between 10-12 players, ranging from the U14 to U18 age groups, are invited to join the EPP. With a large pool of talented players across these age groups, the selection process is highly competitive, with only a small percentage of players from the pathway being offered a place.

The Girls' EPP is led by Fran Wilson, whose wealth of experience at the highest levels of the game ensures players receive world-class guidance and support throughout their journey. The programme provides a structured, yet adaptable environment designed to help emerging talent thrive. Gloucestershire is committed to producing cricketers capable of excelling at the highest levels of the women's game while also building a lifelong connection to cricket.

GLOUCESTERSHIRE COUNTY CRICKET CLUB
YOUNG CRICKETERS

ADDITIONAL PROGRAMMES



TIER 1 ACADEMY

The Academy is managed and selected by Glamorgan CCC, our Tier 1 neighbour, and is open to players from across Wales, Gloucestershire, and Wiltshire. The Academy programme consists of a variety of practice and match opportunities across the region throughout the year, with players attending weekly Academy Hub sessions that provide them with the opportunity to develop their skills. The Academy trains at Sophia Gardens, with an additional weekly Hub run out of the Seat Unique Indoor School. Players selected onto the programme will receive a broad range of support to further their development, including technical support, tactical awareness, sports psychology, and a strength and conditioning programme. They will also receive physiotherapy and medical support.

GLOUCESTERSHIRE COUNTY CRICKET CLUB YOUNG CRICKETERS

The ACE Programme was launched by Surrey County Cricket Club in January 2020 in response to the decline of the black British professional players by 75%, and less than 1% of the recreational game. The ACE Programme was designed to engage young people of African and Caribbean Heritage and a talent search was launched.

ACE 2024-2030 ROAD TO REPRESENTATION ACE

"Supporting underrepresentedtalent from grassroots to the elite"

OUR MISSION	**Achieve representation in the talent pathway, produce 10 professional cricketers and reconnect the Black British community to cricket by 2030**			
OUR VISION	Accelerate the road to representation within the black community for cricket	Change our communities fo the better	Empower ACE community to fulfil potential, allowing people to be themselves and express themselves, in a safe and supportive enviroment	
4 PILLARS OF ACE	Produce TEN Professional Cricketers	Grow The Base	Accelerate Female Growth	Develop Generational Hybrid Coaches
KEY TARGETS	4 Girls and 4 Boys per county into age group cricket per year from hubs, clubs and devlopment environments	20,000 Young people per annum through the grasroots programme	Launch Blaze Her Trail Programme, create female role models across the charity	Create hybrid coach framework; CPD plan for all coaches

NO CAG EXPERIENCE PRE ACE

23 UP 40 %

PREVIOUSLYINCAG -BACKINVIAACE

10 UP 18 %

INCAG -ACEADDITIONALSUPPORT

24 UP 42 %



TALENT IS EVERYWHERE BUT OPPORTUNITY IS NOT

3,200 PARTICIPANTS 77 HUBS

34% OF OUR PARTICIPANTS WERE FROM ETHNICALLY DIVERSE COMMUNITIES

169 UK HUB PARTICIPANTS, 129 BOYS AND 40 GIRLS, WERE SELECTED TO PLAY REPRESENTATIVE CRICKET

CHELTENHAM GIRLS

CIRENCESTER BOYS

CIRENCESTER GIRLS

BRISTOL BOYS

BRISTOL GIRLS

MCC run a network of cricket Hubs that provide free-to-access training and match play to 6,500 state-educated young cricketers at 164 sites across the UK. The Hubs focus o talent: helping promising youngsters who have been engaged through mass participation activities or non-traditional formats to join cricket clubs, develop their hard-ball skills, and access the formal talent pathways.

SKILLS FRAMEWORKS

THISSECTIONPROVIDESCLARITYONWHATSKILLSWELOOKTODEVELOPINBOTH THE EEP AND CAG STAGES OF THE PATHWAY.



GLOUCESTERSHIRE
COUNTY CRICKET CLUB
YOUNG CRICKETERS

SKILLS FRAMEWORK

WHAT IS IT AND WHY WAS IT INTRODUCED?

THESKILLS FRAMEWORKSERVESASACOMPREHENSIVEGUIDE,OUTLININGTHEESSENTIAL SKILLS AND CHARACTERISTICS THAT PLAYERS WITHIN THEGLOUCESTERSHIREPATHWAYSHOULDSTRIVETOACHIEVEATEACHSTAGEOFTHEIR DEVELOPMENT. THIS FRAMEWORK IS METICULOUSLY DESIGNED TOFACILITATECONTINUOUSANDPROGRESSIVELEARNING,ENSURINGTHAT PLAYERS ARE EQUIPPED WITH THE TOOLS NECESSARY TO EXCELBOTHWITHINANDBEYONDFORMALTRAINING ENVIRONMENTS.

THEFRAMEWORKISDIVIDED INTOTHREEKEY PHASES:

FOUNDATION PHASE:

THISPHASEFOCUSESONINSTILLINGASOLIDUNDERSTANDINGOFCORECRICKETINGSKILLS.PLAYERSARE INTRODUCED TO THE FUNDAMENTAL TECHNIQUESANDTACTICALAWARENESSTHATWILLFORMTHEBASISOFTHEIR FUTURE DEVELOPMENT.

YOUTH DEVELOPMENT PHASE:

BUILDING ON THE FOUNDATION, THIS PHASE AIMSTO ENHANCE AND REFINE PLAYERS' SKILLS THROUGH MORE ADVANCED TRAINING AND COMPETITIVE SCENARIOS. PLAYERS ARE ENCOURAGED TO EXPAND THEIR TECHNICAL, MENTAL, AND PHYSICAL CAPABILITIES, ENABLING THEM TO ADAPT TO HIGHER LEVELSOF THEGAME.

SENIOR DEVELOPMENT PHASE:

AT THIS STAGE, PLAYERS ARE EXPECTED TO DEMONSTRATEMASTERYOF THEIRSKILLS, BOTHINPERFORMANCE AND DECISION-MAKING UNDER PRESSURE. THE FOCUS SHIFTS TOWARDS PREPARING THEM FOR THE DEMANDS OF SENIOR AND PROFESSIONAL CRICKET, WITH AN EMPHASIS ON LEADERSHIP, CONSISTENCY, AND RESILIENCE.

THIS STRUCTURED, PHASED APPROACH ENSURES THAT EACH PLAYER'S DEVELOPMENT IS CONTINUOUSLY SUPPORTED AND APPROPRIATELY CHALLENGED. IT PROMOTES SUSTAINED ENGAGEMENT AND LEARNING, FOSTERING THE DEVELOPMENT OF WELL-ROUNDED ATHLETES WHO ARE READY FOR THE NEXT LEVEL OF CRICKET.

ADDITIONALLY, BY CLEARLY DEFINING THE SKILLS REQUIRED AT EACH PHASE, THE FRAMEWORK EMPOWERS PLAYERS TO TAKE OWNERSHIP OF THEIR PROGRESS. IT ENCOURAGES THEM TO PRACTICE AND REFINE THEIR ABILITIES OUTSIDE OF STRUCTURED PATHWAY SESSIONS, REINFORCING THE NOTION THAT DEVELOPMENT IS AN ONGOING PROCESS THAT EXTENDS BEYOND FORMAL COACHING.

THE FOLLOWING SECTIONS PROVIDE AN IN-DEPTH SUMMARY OF THE PATHWAY FRAMEWORK, DETAILING THE SPECIFIC SKILLS TO BE DEVELOPED AT EACH PHASE—FOUNDATION, YOUTH DEVELOPMENT, AND SENIOR DEVELOPMENT—OFFERING A CLEAR ROAD MAP FOR PLAYERS ASPIRING TO REACH THEIR FULL POTENTIAL WITHIN GLOUCESTERSHIRE CRICKET.

GLOUCESTERSHIRE COUNTY CRICKET CLUB
YOUNG CRICKETERS

PLAYER CHARACTERISTICS

UNDER 16-18

- PLAYERSWILLSTART TO REVEAL THEPLAYERTHEYAREGOINGTOBE
- THEYWILLSTRONGLY REFLECT THECHARACTERISTICSOFACAGPLAYER
- TEAMS SELECTEDWILL BE THE STRONGESTAVAILABLEINORDERTOCOMPETEINTHEECBCOMPETITIONS
- PLAYERS WILL SHOW THEY ARE ADEPTINEXECUTINGCLEARTACTICSINSPECIFICROLES
- THESE TEAMS WILL BE SET UP TO WIN GAMES

UNDER 14-16

- TRYHARDTO WIN
- PLAYER DEVELOPMENT IS STILL OF PARAMOUNT IMPORTANCE
- PLAYER STATISTICS AND PERFORMANCES WILL HAVE GREATER IMPORTANCE IN INFORMING SELECTION FOR EPP PROGRAMMES RECOGNISE, DUE TO SUDDEN SHIFTS IN MENTAL AND PHYSICAL MATURATION, THAT PLAYERS CAN PROGRESS VERY QUICKLY

UNDER 13

- TRYHARD TO WIN
- IMPORTANT THAT PLAYERS STILL EXPERIENCE DIFFERENT ROLES WITHIN THE TEAM
- PLAYERS WILL BE STARTING TO UNDERSTAND HOW TO SET AND BOWL TO A FIELD
- GOOD PERFORMANCES WILL BE NOTED AND PLAYERS WILL START TO BE SHORTLISTED FOR EPP SELECTION

EEP

- INSTIL A COMPETITIVE MINDSET. TRYING HARD TO WIN IS IMPORTANT
- DEVELOPMENT IS MORE IMPORTANT THAN WINNING
- DIFFERENT PLAYERS WILL BE GIVEN OPPORTUNITIES TO CAPTAIN
- RECOGNISE THERE MAY BE CERTAIN PLAYERS WHO ARE AHEAD OF THEIR PEERS AND THEY WILL NEED OPPORTUNITIES TO DEVELOP

CHARACTERISTICS OF A GLOUCESTERSHIRE PLAYER

- COMPETITIVE AND HAS A DESIRE TO WIN
- SHOWS DETERMINATION TO IMPROVE AND SUCCEED
- DOESN'T GIVE UP WHEN THINGS ARE CHALLENGING
- ENJOYS BEING PART OF A TEAM
- ENJOYS PRACTISING
- WATCHES AND THINKS ABOUT CRICKET
- ASKS QUESTIONS WHERE NECESSARY
- PLAYS DIFFERENT SPORTS, ENJOYS BEING ACTIVE AND UNDERSTANDS THE IMPORTANCE OF BEING ATHLETIC

GLOUCESTERSHIRE COUNTY CRICKET CLUB
YOUNG CRICKETERS

SKILLS FRAMEWORK: FOUNDATION (EEP)

BATTING

- ESTABLISHING A POSITION AT RELEASE THAT ALLOWS THEM TO BE BALANCED, ALIGNED AND READY TO MOVE TO DIFFERENT TYPES OF DELIVERY AGAINST PACE AND SPIN
- ESTABLISHING THE ABILITY TO IDENTIFY LENGTH AND ATTEMPT POSITIVE MOVEMENTS AGAINST PACE
- ESTABLISHING THE ABILITY TO IDENTIFY LENGTH AND ATTEMPT POSITIVE MOVEMENTS AGAINST SPIN
- ESTABLISHING AN AWARENESS OF POSITIVE RUNNING BETWEEN THE WICKETS
- ESTABLISHING THE ABILITY TO IDENTIFY GAPS AND SPACE AND FIND WAYS TO SCORE RUNS IN DIFFERENT AREAS

SEAM BOWLING

- ESTABLISHING AN AWARENESS OF AN EFFICIENT BOWLING ACTION AND WORKING IN A STRAIGHT LINE TOWARDS A TARGET
- DEMONSTRATES A DESIRE TO BOWL FAST AND TAKE WICKETS
- ESTABLISHING THE ABILITY TO REGULARLY CHALLENGE THE STUMPS
- RECOGNISING WHY VARYING DELIVERIES IN LINE, LENGTH, PACE, AND SHAPE ARE EFFECTIVE FOR TAKING WICKETS OR RESTRICTING RUNS
- BEGINNING TO UNDERSTAND WHERE DIFFERENT DELIVERIES ARE LIKELY TO BE HIT AND HOW TO SET THE FIELD TO ATTACK, CONTAIN, OR DEFEND ACCORDINGLY

SPIN BOWLING

- DEVELOPING A GRIP THAT ENABLES EFFECTIVE SPIN ON THE BALL
- RECOGNISING WHY VARYING DELIVERIES IN LINE, LENGTH, PACE, AND SHAPE ARE EFFECTIVE FOR TAKING WICKETS OR RESTRICTING RUNS
- A DESIRE TO SPIN THE BALL HARD AND TAKE WICKETS
- BUILDING AN AWARENESS OF AN EFFICIENT BOWLING ACTION BY GENERATING ROTATIONAL ENERGY AND CHANNELLING IT EFFECTIVELY TOWARDS THE TARGET
- ESTABLISHING THE ABILITY TO REGULARLY CHALLENGE THE STUMPS

FIELDING

- A DETERMINATION TO KEEP THE BALL IN PLAY AT ALL TIMES, POSITIONING THEMSELVES WHERE THEY CAN CONTRIBUTE AND ENGAGE WITH THE GAME
- BEGINNING TO UNDERSTAND THE TECHNIQUE NEEDED TO CATCH AND STOP THE BALL FROM DIFFERENT POSITIONS ON THE FIELD
- AN AWARENESS OF THE TECHNIQUE NEEDED TO THROW QUICKLY AT A TARGET FROM DIFFERENT POSITIONS ON THE FIELD
- BEGINNING TO UNDERSTAND HOW POSTURE AND POSITIONING IS USED DURING DIFFERENT DELIVERIES
- BEGINNING TO UNDERSTAND THE REQUIREMENTS OF ROLES WHILST FIELDING IN A DIFFERENT POSITIONS

WICKET KEEPING

- STARTING TO DEMONSTRATE THE ABILITY TO INFLUENCE THE GAME, BEING INVOLVED AT ALL TIMES
- BEGINNING TO DISPLAY THE ABILITY TO ANTICIPATE THE BALL'S DIRECTION BASED ON THE BATTER'S MOVEMENTS
- BUILDING AN UNDERSTANDING OF TAKING DIFFERENT TYPES OF CATCHES WHEN BOTH STOOD UP AND BACK
- STARTING TO DEMONSTRATE CONFIDENCE WITHOUT FEAR WHEN STOOD UP TO THE STUMPS

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YOUNG CRICKETERS

SKILLS FRAMEWORK: FOUNDATION (EEP)

MOVEMENT

Demonstrates agile movements with minimal injury risk	Demonstrates good mobility and coordination	Transfers practice gains to skill—stable base & powerful throws without strain
Developing good physical movement patterns	Exhibits elite youth athletic profile -speed, power, mobility	Maintains posture in repeated running
Performs most movements with agility and control	Maintains movement quality and physical intensity across sessions	Moves fluently and dynamically



GLOUCESTERSHIRE COUNTY CRICKET CLUB
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COUNTY AGE GROUP (CAG)

THISSECTIONPROVIDESCLARITYONWHATSKILLSWELOOKTODEVELOPINTHECOUNTYAGE GROUP STAGE OF THE PATHWAY



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SKILLS FRAMEWORK: YOUTH DEVELOPMENT (U13-14)

BATTING

ISD EEVSTEALOBLPISINHGIN AG PAO PSOITSHOTINGNA IAT RERLEELAEASSEE T THHAATT A ALLLOWS THEM TTO B BEE BALLANNCCEEDD, ,A ALILGIGNNEDE DA NADN DREKAEDAYD TTO TO MOVVEE T TOO D DIFIFEFREERNENT TY TP YEIPSE OS T OF DDELEILVIVEERRYY A AGGAAIINST PACE AND SSPPININ

IS ESTABLISHING THE ABILITY TO IDENTIFY LENGTH AND ATTEMPT POSITIVE MOVEMENTS AGAINST FOOT AGAINST THEFASTMOVING BALL AND THE SPINNING BALL

IS ESTABLISHING THE ABILITY TO IDENTIFY LENGTH AND ATTEMPT POSITIVE MOVEMENTS AGAINST PACE

IS ESTABLISHING THE ABILITY TO IDENTIFY LENGTH AND ATTEMPT POSITIVE MOVEMENTS AGAINST FOOT AGAINST THEFASTMOVING BALL AND THE SPINNING BALL

IS ESTABDLEIVSHELINOGPI TNHGE ANBILITY TO IDEANWTIAFYR ELNENESGST HO FA NPOWISCPSAMETS VEEMPT POSRITUIVNEN MINOGV BBEEWWEETSSNTAGTHEHSHIANBGIL ADEDSTO ADDWAPATR AENPEPSRSO OACF HPO SCORRUINNGN IBNAGS BEDET OWNE ETNHE T GHEAME SITUATION, WROICLKE,E STUSRFACE AND CONDITIONS

IS ESTABLISHING THE ABILITY TO IDDEENVTEIFLYO PGIANPGS T AHNE DA EFFINFEDC WTIAVYELSY T UOS SEC TOHREIEK R HUANNSD ISN TO ADDD UIFSFEE RAENNDT R AERMEOAVSE PACE

SEAM BOWLING

ESTABLISHING AN AWARENESS OF AN EFFICIENT BOWLING ACTION AND WORKING IN A STRAIGHT LINE TOWARDS A TARGET

DEEMVOENLOSPTRINAGT ETSH EALRDEERSSTOANNDDIN GAOCWTLIO TNA STTO A INNCDR TEAAKSEE WPAICCKEE ATNS D ACCURACY

IDSE EVSETLAOBPILNISGH AIN GU NTDHEER ASTBAILNITDYIN TGO OF APRPERGOUPSRIATMEP DSELIVERIES BEING CRHEADL,L HENOWG ETHNEL EVARIABLES INFLUENCE THE BATTER'S APPROACH

RECOGNISING WHY VARYING DELIVERIES IN LINE, LENGTH, PACE, AND SHAPE ARE EFFECTIVE TOOLS TO USE AGAINST BATTERS

DEVELOPING THE ABILITY TO TAKING ATC KATSTOARIESTRKETING RUNS.

DEVELOPING THE ABILITY TO BOWL YORKERS AND BOUNCERS

DEVELOPING THE ABILITY TO WHERE OTHER DELIVERIES ARE LIKELY TO BE HIT AND HOW TO SET FIELDS TO CONTAIN, OR DEFEND ACCORDINGLY

DEVELOPING VARIATIONS THAT DECEIVE THE BATTER IN THE AIR AND OFF THE PITCH

SPIN BOWLING

DEVELOPING THE ABILITY TO CONSISTENTLY RELEASE THEIR STOCK BALL IN A WAY THAT MAXIMISES SPIN

DEVELOPING THEIR BOWLING ACTION TO INCREASE SPIN AND ACCURACY WHILST BOWLING WITH INTENT AND ENERGY

ADE DVEESLIOREP ITNOG S VPAINR ITAHTIOBNASLL HHAARTD D AENCDELTVAEK BEA WTTIECRKSETINS IHE AIR AND OFF THE PITCH

ISDEVELOPING AN AWARENESS OF AN EFFICIENT BOWLING ACTION AND GENERATING ACCURACY EFFECTIVE DELIVERIES TO BOWL BASED ON THE CONDITIONS AND THE BATTER'S APPROACH

ID EEMSTOANBSLTISRHAITNIGN GT HAE D AERSIILRITEY T OTO SPRIENG TUHLEA BRALYLL C HHAARLDLAENGDE TRAMKEE WS TI CU KME PT SS

FIELDING

BEGINNING TO DISPLAY THE ABILITY TO ANTICIPATE THE BALL'S DIRECTION BASED ON THE BATTER'S MOVEMENTS

DEVELOPING THE ABILITY TO ATTACK AND INTERCEPT THE BALL FROM A VARIOUS LOCATIONS IN THE FIELD

DEVELOPING THE ABILITY AND TECHNIQUE NEEDED TO THROW QUICKLY AT A TARGET FROM DIFFERENT POSITIONS ON THE FIELD

DEBVEEGLIONPNIINNGG A T OC OUMNDPRREFHSTEANNSIDVE UNHDOERWS TPAONSDTIUNRGE OAFNTDHE PROESQIUTIIORENMINEGN TIS UOSFEVDA DRUIORIUNSG DFIIFEFLEDRINENGT P DOESLIITVOERNIESS

BEGINNING TO UNDERSTAND THE FIELBDAINLLG I INN PAL DAIFYF EARTE NATL LP OTISMITEIOS

WICKET KEEPING

BEGINNING TO UNDERSTAND HOW POSTURE AND POSITIONING IS USED DURING DIFFERENT DELIVERIES

DBEEVGEILNONPININGG T TOH DE IASBPILLAITYY T TH POASBITILIVITEYL YTO IM APNATCICT ITPHAET EG TAHN BALPLR'SO VDIIRDEINCGTI ORENL EBVAASNEDT ON ITNHFEO BRAMTATTEIRO'SN MTO VFIEEMLDENERTSS, BOWLERS AND CAPTAINS

BUDIELVDEINLOGP AING U CNODNERSSISTTAENNDCH OWF ITTAHK PIONSGT DUIRFEF EARNEDN TP OTYS WCHAETNC THAEKS IWNGH EDNIF BFOERTEHN OF CATUCPH AENSD, W BAHCENK BOTH STOOD UP AND BACK

IS STARTING TO DEMONSTRATE DCEVOENLFOIDPEINGC EA WNDE WWHHEENN I SS TAOPOPRDO UI STAND UPS TTUOM TPHSE. STUM

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YOUNG CRICKETERS

SKILLS FRAMEWORK: SENIOR DEVELOPMENT (U16-18)

BATTING

- CONSISTENTLY HAS THE ABILITY TO ADAPT APPROACH TO RUN SCORING BASED ON THE GAME SITUATION, ROLE, SURFACE AND CONDITIONS
- DEMONSTRATES ADAPTATION TO RUN SCORING AND EXECUTES EFFECTIVE OPTIONS, CREATING MATCH INFLUENCING PERFORMANCES
- REGULARLY, CONSISTENTLY AND EFFECTIVELY USE THEIR HANDS TO ADD, USE AND REMOVE PACE
- REGULARLY AND CONSISTENTLY IDENTIFIES LENGTH SCORING RUNS OFF THE FRONT AND BACK FOOT AGAINST THE FAST MOVING BALL AND THE SPINNING BALL
- REGULARLY AND CONSISTENTLY DEMONSTRATES THE ABILITY TO RUN POSITIVELY BETWEEN THE WICKETS

SEAM BOWLING

- REGULARLY AND CONSISTENTLY DEMONSTRATES THE ABILITY TO GENERATE LATERAL MOVEMENT
- REGULARLY AND CONSISTENTLY SETTING APPROPRIATE FIELDS; AND EXECUTING INFLUENCING THE BATTER'S APPROACH, CREATING GAME CHANGING PERFORMANCES
- REGULARLY AND CONSISTENTLY PRODUCES BOWLING ACTION THAT DEMONSTRATES PACE AND ACCURACY
- REGULARLY DELIVERS YORKERS AND BOUNCERS, WHEN APPROPRIATE
- REGULARLY AND CONSISTENTLY DEMONSTRATES THE ABILITY TO GENERATE LATERAL MOVEMENT
- REGULARLY DEMONSTRATES THE ABILITY TO EXECUTE VARIATIONS THAT DECEIVE BATTERS IN THE AIR OR OFF THE PITCH

SPIN BOWLING

- CONSISTENTLY HAS THE ABILITY TO RELEASE THEIR STOCK BALL IN A WAY THAT MAXIMISES SPIN
- CONSISTENTLY DEMONSTRATING AN ACTION THAT INCREASES SPIN AND ACCURACY WHILST BOWLING WITH INTENT AND ENERGY
- CONSISTENTLY DEMONSTRATES THE ADAPTABILITY TO EXECUTE AN APPROPRIATE WICKET TAKING LENGTH
- CONSISTENTLY ADAPTS DELIVERIES BASED ON THE GAME SITUATION, THEIR ROLE, THE SURFACE, THE CONDITIONS AND THE BATTER'S APPROACH, CREATING GAME CHANGING SITUATIONS
- CONSISTENTLY DEMONSTRATES THE ABILITY TO SPIN THE BALL HARD AND TAKE WICKETS

FIELDING

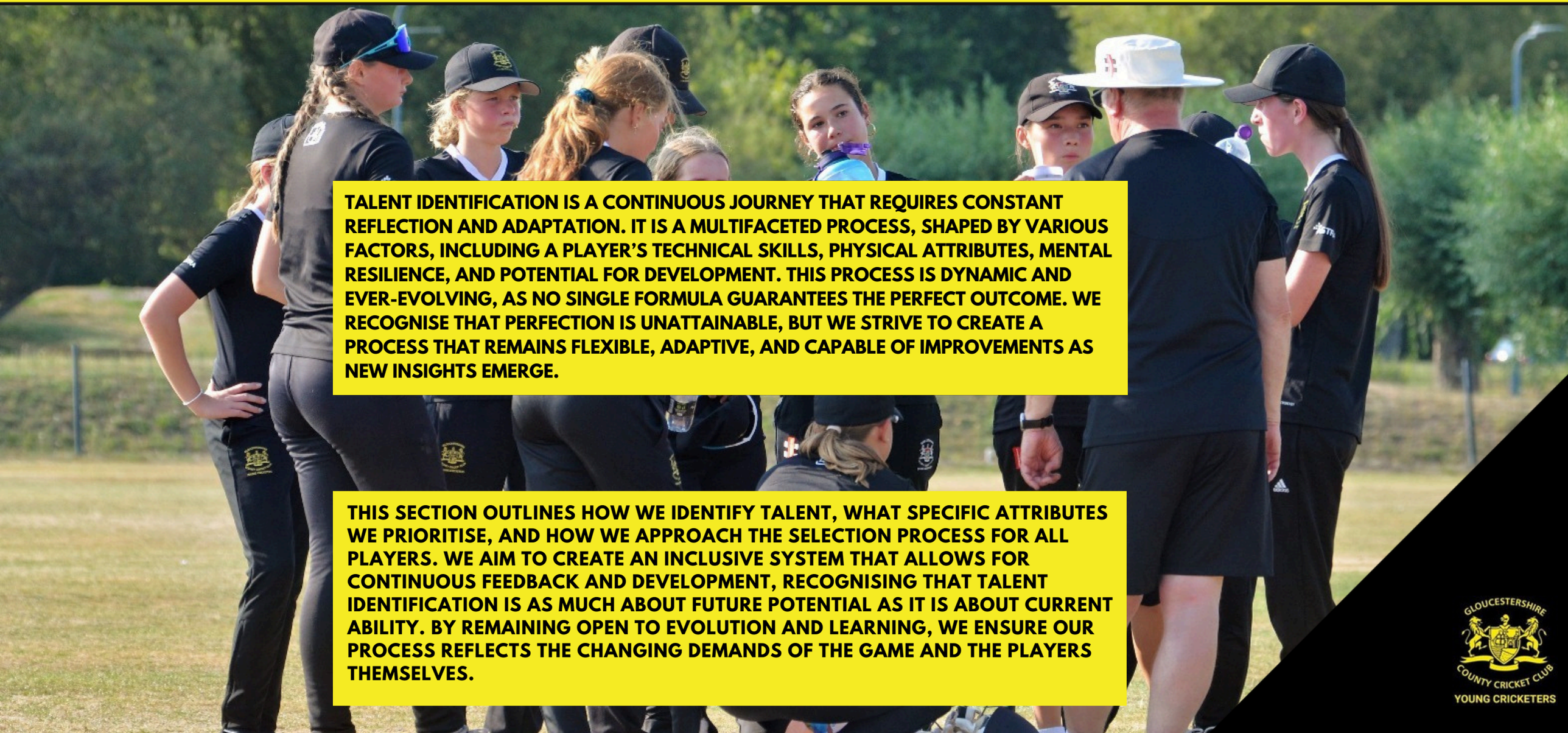
- CONSISTENTLY DISPLAYS THE ABILITY TO ANTICIPATE THE BALL'S DIRECTION BASED ON THE BATTER'S MOVEMENTS
- CONSISTENTLY DISPLAYS THE ABILITY TO ATTACK AND INTERCEPT THE BALL FROM A VARIOUS LOCATIONS IN THE FIELD
- CONSISTENTLY DISPLAYS THE ABILITY AND TECHNIQUE NEEDED TO THROW QUICKLY AT A TARGET FROM DIFFERENT POSITIONS ON THE FIELD
- HAS A COMPREHENSIVE UNDERSTANDS THE REQUIREMENTS OF ALL FIELDING POSITIONS
- A DETERMINATION TO KEEP THE BALL IN PLAY AT ALL TIMES

WICKET KEEPING

- CONSISTENTLY DEMONSTRATES THE ABILITY TO POSITIVELY IMPACT THE GAME, PROVIDING RELEVANT INFORMATION TO FIELDERS, BOWLERS AND CAPTAINS
- CONSISTENTLY DEMONSTRATES THE ABILITY TO CONVERT CHANCES INTO WICKETS, STANDING UP AND BACK
- CONSISTENTLY DEMONSTRATES STRONG POSTURE AND POSITION WHEN TAKING DIFFERENT TYPES OF CATCHES WHEN BOTH STOOD UP AND BACK
- CONSISTENTLY IDENTIFIES WHEN IS APPROPRIATE TO STAND UP TO THE STUMPS, CHANGING THE GAME POSITIVELY

GLOUCESTERSHIRE COUNTY CRICKET CLUB
YOUNG CRICKETERS

SELECTION: HOW WE MAKE OUR DECISIONS



TALENT IDENTIFICATION IS A CONTINUOUS JOURNEY THAT REQUIRES CONSTANT REFLECTION AND ADAPTATION. IT IS A MULTIFACETED PROCESS, SHAPED BY VARIOUS FACTORS, INCLUDING A PLAYER'S TECHNICAL SKILLS, PHYSICAL ATTRIBUTES, MENTAL RESILIENCE, AND POTENTIAL FOR DEVELOPMENT. THIS PROCESS IS DYNAMIC AND EVER-EVOLVING, AS NO SINGLE FORMULA GUARANTEES THE PERFECT OUTCOME. WE RECOGNISE THAT PERFECTION IS UNATTAINABLE, BUT WE STRIVE TO CREATE A PROCESS THAT REMAINS FLEXIBLE, ADAPTIVE, AND CAPABLE OF IMPROVEMENTS AS NEW INSIGHTS EMERGE.

THIS SECTION OUTLINES HOW WE IDENTIFY TALENT, WHAT SPECIFIC ATTRIBUTES WE PRIORITISE, AND HOW WE APPROACH THE SELECTION PROCESS FOR ALL PLAYERS. WE AIM TO CREATE AN INCLUSIVE SYSTEM THAT ALLOWS FOR CONTINUOUS FEEDBACK AND DEVELOPMENT, RECOGNISING THAT TALENT IDENTIFICATION IS AS MUCH ABOUT FUTURE POTENTIAL AS IT IS ABOUT CURRENT ABILITY. BY REMAINING OPEN TO EVOLUTION AND LEARNING, WE ENSURE OUR PROCESS REFLECTS THE CHANGING DEMANDS OF THE GAME AND THE PLAYERS THEMSELVES.

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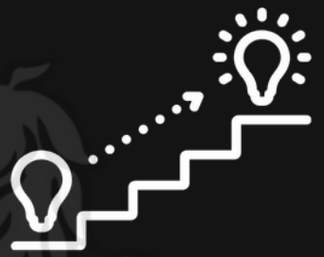
SELECTION: FACTORS INFLUENCING SELECTION



COACHES

THE COACHES ASSESSMENTPLAYSAPIVOTAL ROLE IN THE TALENT IDENTIFICATION AND SELECTIONPROCESS.COACHES DRAW ON THEIR EXTENSIVE EXPERIENCE, INFORMED JUDGEMENT, OBJECTIVE EVIDENCE, PERSONAL OPINIONS, AND INTUITIVE INSIGHTS TO ASSESS A PLAYER'S POTENTIAL, STRENGTHS, AND OVERALL CAPABILITIES. THIS BLEND OF SUBJECTIVE AND OBJECTIVE EVALUATION ALLOWS FOR A COMPREHENSIVE VIEW OF A PLAYER'S CURRENT ABILITY AND FUTURE GROWTH. THEIR OBSERVATIONS GO BEYOND SURFACE-LEVEL PERFORMANCE, FOCUSING ON CORE ELEMENTS SUCH AS TECHNICAL SKILLS, TACTICAL DECISION-MAKING, GAME AWARENESS, AND THE PLAYER'S ABILITY TO THINK STRATEGICALLY UNDER PRESSURE. COACHES NOT ONLY ASSESS A PLAYER'S CURRENT EXECUTION BUT ALSO THEIR ADAPTABILITY, RESILIENCE, AND POTENTIAL TO MEET THE EVOLVING DEMANDS OF HIGHER LEVELS OF COMPETITION.

THIS MULTI-LAYERED EVALUATION PROCESS ALLOWS US TO IDENTIFY TALENT THAT MAY NOT ALWAYS BE EVIDENT IN RAW STATISTICS OR ISOLATED PERFORMANCES, ENSURING A HOLISTIC APPROACH TO SELECTION THAT CONSIDERS BOTH THE PLAYER’S PRESENT CAPABILITIES AND THEIR LONG-TERM DEVELOPMENT.



POTENTIAL

PLAYER STATISTICSPLAYAMINIMAL ROLE, IF ANY,IN THE SELECTION PROCESS. INSTEAD, OURPRIMARYFOCUS IS ON A PLAYER’S POTENTIAL, AS THIS IS THE MOST SIGNIFICANT FACTOR IN PREDICTING FUTURE SUCCESS. RESEARCH AND EVIDENCE INDICATE THAT THERE IS LITTLE TO NO CORRELATION BETWEEN A PLAYER'S EARLY STATISTICAL ACHIEVEMENTS AND THEIR LONG-TERM SUCCESS AT THE SENIOR OR PROFESSIONAL LEVELS. THIS HAS SHIFTED OUR APPROACH TOWARDS A MORE FORWARD-THINKING MODEL OF TALENT IDENTIFICATION.

WE ARE PARTICULARLY INTERESTED IN PLAYERS WHO SHOW ADAPTABILITY, GAME AWARENESS, AND THE ABILITY TO EXECUTE UNDER PRESSURE, RATHER THAN THOSE WHO MAY EXCEL IN EARLY-STAGE METRICS BUT LACK THE BROADER SKILL SET NEEDED FOR FUTURE SUCCESS.

BY FOCUSING ON POTENTIAL AND READINESS TO DEVELOP, WE ENSURE THAT THE PLAYERS SELECTED FOR THE PATHWAY ARE THOSE WHO POSSESS THE ATTRIBUTES NECESSARY FOR SUSTAINED GROWTH AND SUCCESS IN THE EVOLVING AND DEMANDING WORLD OF HIGH-LEVEL CRICKET.

THIS APPROACH ALLOWS US TO CULTIVATE WELL-ROUNDED PLAYERS WHO ARE NOT JUST CAPABLE OF ACHIEVING SHORT-TERM RESULTS BUT ARE PREPARED TO CONTINUE IMPROVING AND MEET THE CHALLENGES OF ELITE CRICKET AS THEY MATURE.

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SELECTION: OTHER INFLUENCES



PREVIOUS CRICKET EXPOSURE

FOR PLAYERS WHO ARENEWTOTHE SPORT OR HAVE HAD LIMITED EXPOSURE, THIS INFORMATION BECOMES ESPECIALLY VALUABLE. IT HELPS US IDENTIFY UNTAPPED POTENTIAL AND CONSIDER FACTORS THAT MAY HAVE INFLUENCED THEIR OPPORTUNITIES FOR DEVELOPMENT, SUCH AS ACCESS TO QUALITY COACHING, FACILITIES, AND PLAYING TIME. BY RECOGNISING THE DIFFERENT STARTING POINTS AND PATHWAYS PLAYERS TAKE TO REACH THE PATHWAY, WE CAN BETTER UNDERSTAND THE POTENTIAL AND POSSIBLE OPPORTUNITY FOR GROWTH.



MATURATION

DURING THE OBSERVATIONPHASE,WE TAKE INTO ACCOUNT GROWTH AND MATURATION TO ENSURE THAT PLAYERS ARE COMPARED FAIRLY, PARTICULARLY WHEN ASSESSING THOSE OF A SIMILAR BIOLOGICAL AGE. THIS IS CRUCIAL FOR MAINTAINING OBJECTIVITY IN THE SELECTION PROCESS, ESPECIALLY FOR PLAYERS IN THE U13-U15 AGE RANGE, WHERE DIFFERENCES IN PHYSICAL DEVELOPMENT CAN SIGNIFICANTLY IMPACT PERFORMANCE.

EARLY-MATURING PLAYERS MAY HAVE TEMPORARY ADVANTAGES IN STRENGTH, SPEED, AND SIZE, WHICH CAN MAKE THEM APPEAR MORE ADVANCED THAN THEIR LATER-MATURING PEERS. HOWEVER, THESE PHYSICAL DIFFERENCES DO NOT NECESSARILY CORRELATE WITH LONG-TERM POTENTIAL. BY CONSIDERING BIOLOGICAL AGE, RATHER THAN JUST CHRONOLOGICAL AGE, WE CAN ACCOUNT FOR THESE DEVELOPMENTAL DISPARITIES AND PROVIDE A MORE ACCURATE ASSESSMENT OF A PLAYER'S TRUE ABILITY AND FUTURE GROWTH POTENTIAL.



ATHLETISM

EVALUATING A PLAYER'S ATHLETICISM IS ESSENTIAL IN ASSESSING THEIR FUTURE DEVELOPMENT WITHIN THE SPORT. WE CAREFULLY ASSESS VARIOUS ASPECTS OF THEIR PHYSICAL CAPABILITIES, INCLUDING MOVEMENT SKILLS, AGILITY, SPEED, STRENGTH, AND OVERALL COORDINATION. THIS EVALUATION HELPS US UNDERSTAND HOW EFFECTIVELY A PLAYER CAN EXECUTE SPECIFIC SKILLS AND TASKS REQUIRED IN CRICKET. BY FOCUSING ON ATHLETICISM IN OUR ASSESSMENTS, WE AIM TO PROVIDE IDENTIFY INDIVIDUALS WITH THE TOOLS THEY NEED TO EXCEL ON THE FIELD. THIS APPROACH TO OBSERVATIONS ENSURES THAT WE ARE IDENTIFYING WELL-ROUNDED ATHLETES, IN TURN BUILDING WELL ROUNDED CRICKETERS WHO CAN THRIVE IN THE DEMANDS OF HIGH-LEVEL COMPETITION.

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GLOUCESTERSHIRE PLAYER PATHWAY

PATHWAY HANDBOOK

